

# Hobbs Municipal Schools



A Great Place to Learn and Grow Professionally- **We Pay for Your Masters!**

## About Hobbs

Hobbs is located just a few miles west of the Texas border on the eastern edge of the state. With a population of more than 44,000, the community enjoys mild winters and warm summers. The moderate climate allows for comfortable outdoor recreation year-round.

## Advanced Placement



HMS has transformed public education by raising academic standards, lowering drop-out rates and

engaging students in hands-on learning. HMS is one of the few districts to incorporate two strong and proven programs - Core Knowledge and Advancement Placement at all of its schools. Almost 40 percent of students are enrolled in Pre-AP or AP classes. A large number of students also take the national AP exam.

## 21st Century Learning

It's our belief that exposing students to the latest in communication tools prepares them for a work world in which they'll be asked to adapt and quickly change with the technological times. For that reason:

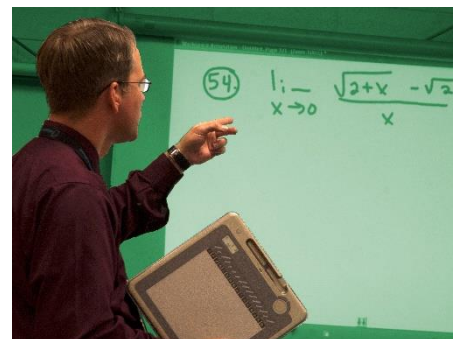
- All classrooms are equipped with a digital projector and digital overhead viewer.

- Teachers on a daily basis enter data in a digital gradebook. Parents can instantly access that information, along with attendance and homework assignments, from individual school web sites or the district's main web site.

- Many teachers also make use of digital pads, clickers, interactive boards and other devices which engage students and make learning fun.

Security cameras record activities on a 24-hour basis at each building. Surveillance from all cameras is monitored at a central location.

*A keyless entry system* in place at each school prevents unauthorized personnel from entering our buildings.



## Watch Us Grow

While the rest of the nation has experienced an economic downturn, Hobbs industry - which is centered on oil and gas exploration but also includes uranium enrichment technology - remains stable with an unemployment rate of less than 5 percent. As a result, the city has experienced an unprecedented building boom. In addition, Hobbs voters passed the largest school bond issue in history, \$47 million in 2008 and another - \$25 million in 2014.

- **Announced 4-4-2014: "According to the U.S. Census Bureau Hobbs is the 8<sup>th</sup> fastest metropolitan area in the United States."**

# At A Glance

- 🔊 HMS currently has an enrollment of 9,944 students. (67 percent Hispanic, 28 percent Anglo and 5 percent Black). That figure is the highest in school history and reflects a booming local economy.
- 🔊 Students attend one of 13 elementary schools (one serves only kindergartners), three middle schools, one freshman school, one high school and one alternative learning school.
- 🔊 Students at two Hobbs elementary schools benefit from the *Dual Language program*, a curriculum which offers the chance to become fluent in English and Spanish. An added benefit is the chance to learn an appreciation for different cultures. Students, who are an equal mix of Spanish and English speakers, receive half the day's instruction in Spanish and the other half in English.
- 🔊 Sixty percent of HMS students qualify for free and reduced lunch and thus are deemed low income or Title 1 schools, allowing for *Teacher Loan Forgiveness application* programs.



## Job Opportunities

New Mexico schools are part of a 3-tiered licensure system which allows teachers to advance through a salary schedule based on years of experience and education. Level I teachers (BA and zero to 5 years of experience) earn a minimum of **\$34,000**; Level II teachers (BA/MA and more than 3 years of experience) earn a minimum of **\$44,540**; and a Level III (MA or NBCT and six years of experience) earn a minimum of **\$55,528**.

## Hobbs Incentives

**\$1,575 Advanced Placement Stipend**  
**\$2,500 Signing Stipend for Special Education**  
**\$2,625 Bilingual and TESOL Endorsed**  
***Hobbs pays upfront costs to Eastern New Mexico University and tuition reimbursement to other universities to teachers who wish to earn their Master's.***

## Check Us Out

For up-to-date information about Hobbs Municipal Schools, check out our website at [http://www.hobbsschools.net/department/personnel/employment\\_opportunities](http://www.hobbsschools.net/department/personnel/employment_opportunities) (underscore “\_” between employment and opportunities) or <http://www.hobbsschools.net/>

**William Hawkins**

**Assistant Superintendent for Human Resources:** [Hawkinsw@hobbsschools.net](mailto:Hawkinsw@hobbsschools.net) 1575-433-0128

